ANALYTICS + DATA WRANGLING +

= REAL WORLD SUCCESS





181,630 customers

180 square miles

municipally owned

TACOMA PUBLIC UTILITIES



Data Services Program Manager

Data Engineering

Advanced Analytics + Data Science

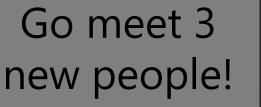
Data Governance + Data Management



Strategy & Performance Analytics Manager





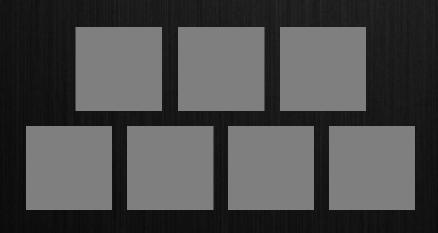


Introduce yourself Tell them your utility/ company

Tell them your favorite sports team

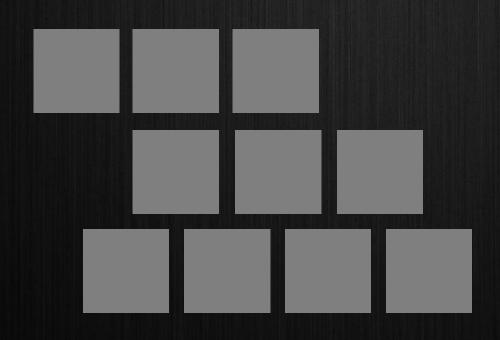
Can you remember?

Building Relationships

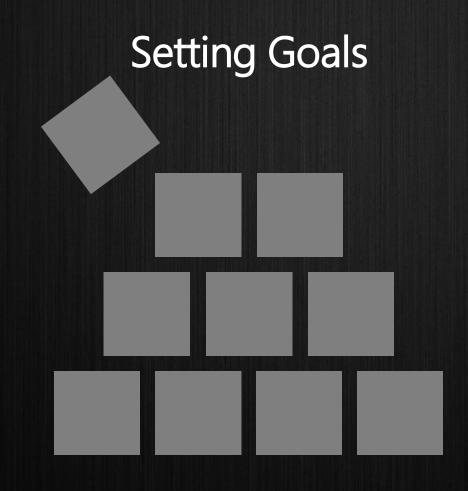




Defining Problems

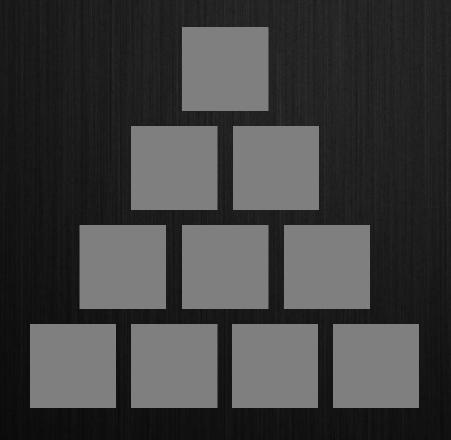








Celebrating Successes





ANALYTICS + DATA WRANGLING + Building Relationships Defining Problems Setting Goals Celebrating

= REAL WORLD SUCCESS

The Story











= REAL WORLD SUCCESS



Annoying

Stubborn

Inconsiderate

Too much

"A bull in a china shop"

Overbearing

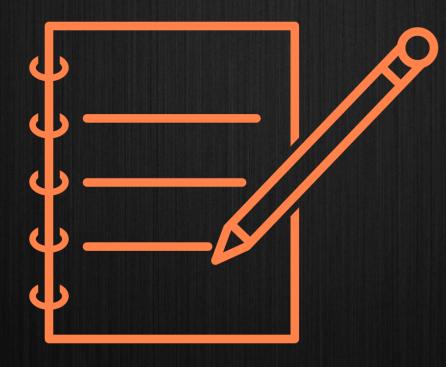
Know it all

Write down the name of a project teammate who is driving you nuts





Take a walk



Why might your project teammate be giving you a hard time?

Loyal Friend

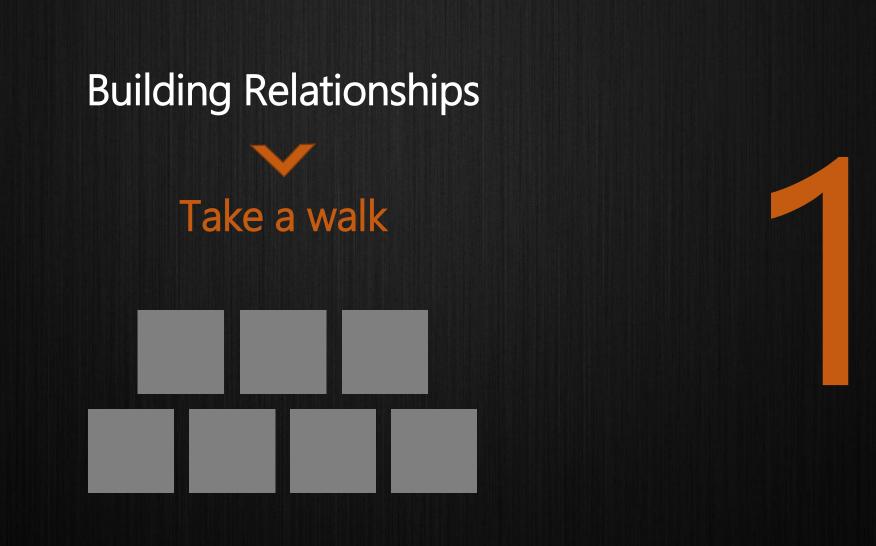
Big Teddy Bear

Great Manager

Awesome Leader

Still a little gruff...







ANALYTICS + DATA WRANGLING + DEFINING PROBLEMS

= REAL WORLD SUCCESS

There are too many cars sitting in the yard during the day!

6

Write down a problem that someone has dumped in your lap



Why are there so many vehicles in the yard during the day?

- * Intermittent pool vehicle usage
- * Long surplus "row"
- ★ "Just in case"

Why are we keeping equipment "just in case"?

- * Equipment breaks down and we NEED it
- * Staff likes the equipment

Why is equipment breaking down?

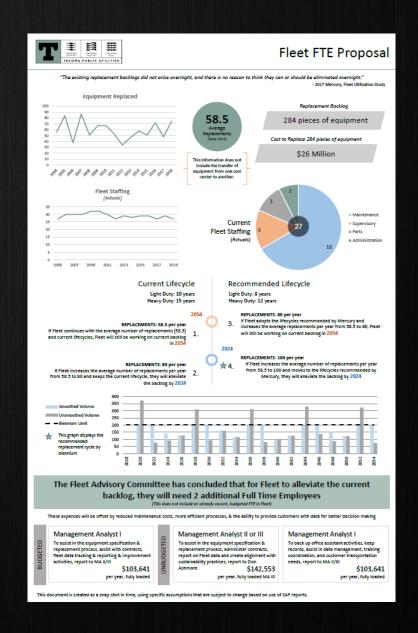
- * Our fleet is old
- * We don't have enough staff to replace equipment AND do all of the necessary maintenance

How old is our fleet?

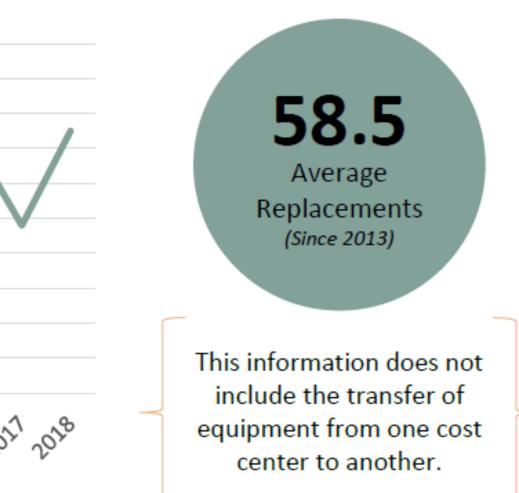
How many staff do we need?

How many replacements per year?

How far behind are we?



rise overnight, and there is no reason to think they can or should be eliminated overnight." - 2017 Mercury, Fleet Utilization S

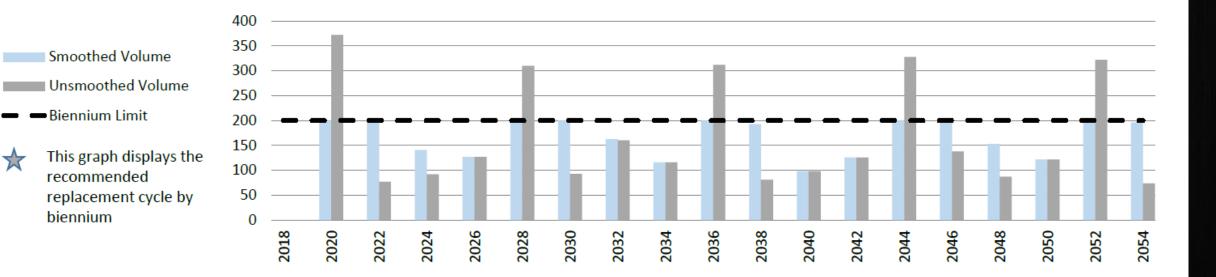


Replacement Backlog

284 pieces of equipment

Cost to Replace 284 pieces of equipment

\$26 Million

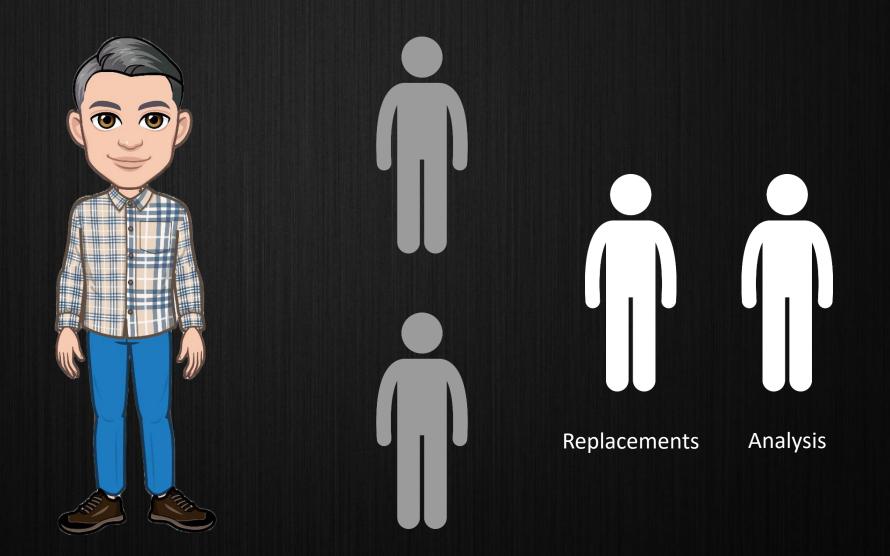


REPLACEMENTS: 58.5 per year

If Fleet continues with the average number of replacements (58.5) and current lifecycles, Fleet will still be working on current backlog in **2054**

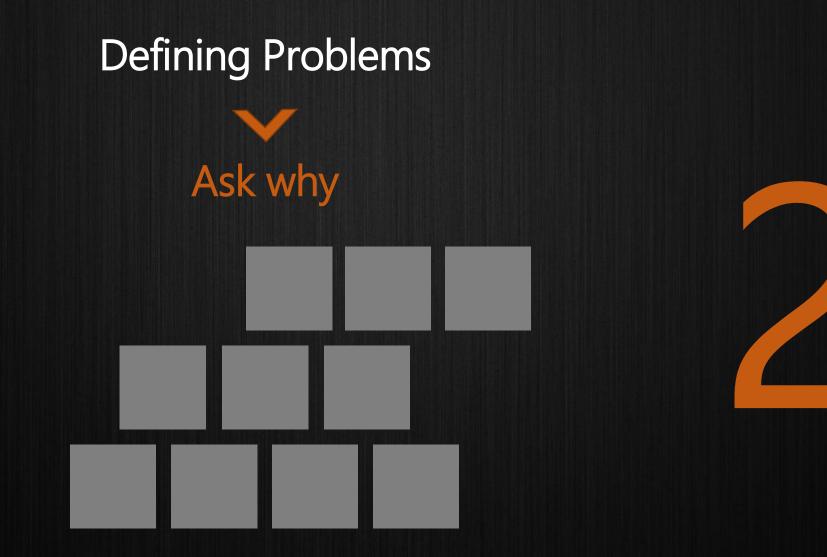
REPLACEMENTS: 100 per year

If Fleet increases the average number of replacements per year from 58.5 to 100 and moves to the lifecycles recommended by Mercury, they will alleviate the backlog by **2024**



Write down why! WHY: WHY: WHY: WHY: WHY:







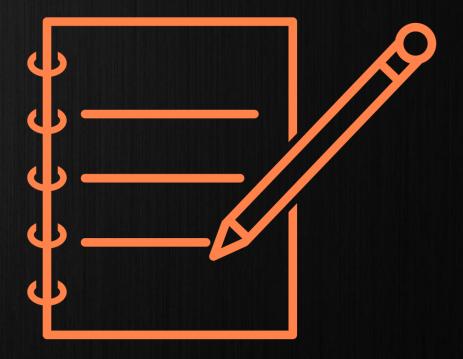
ANALYTICS + DATA WRANGLING + SETTING GOALS

= REAL WORLD SUCCESS

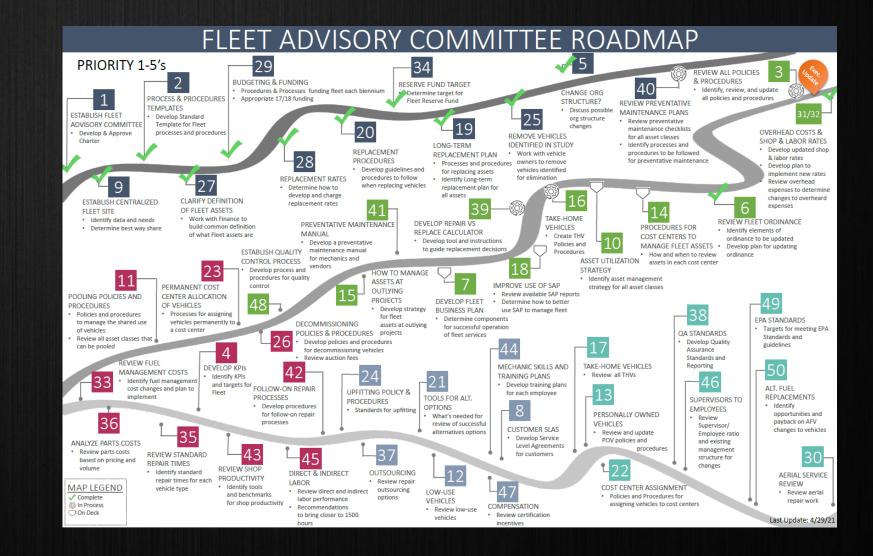


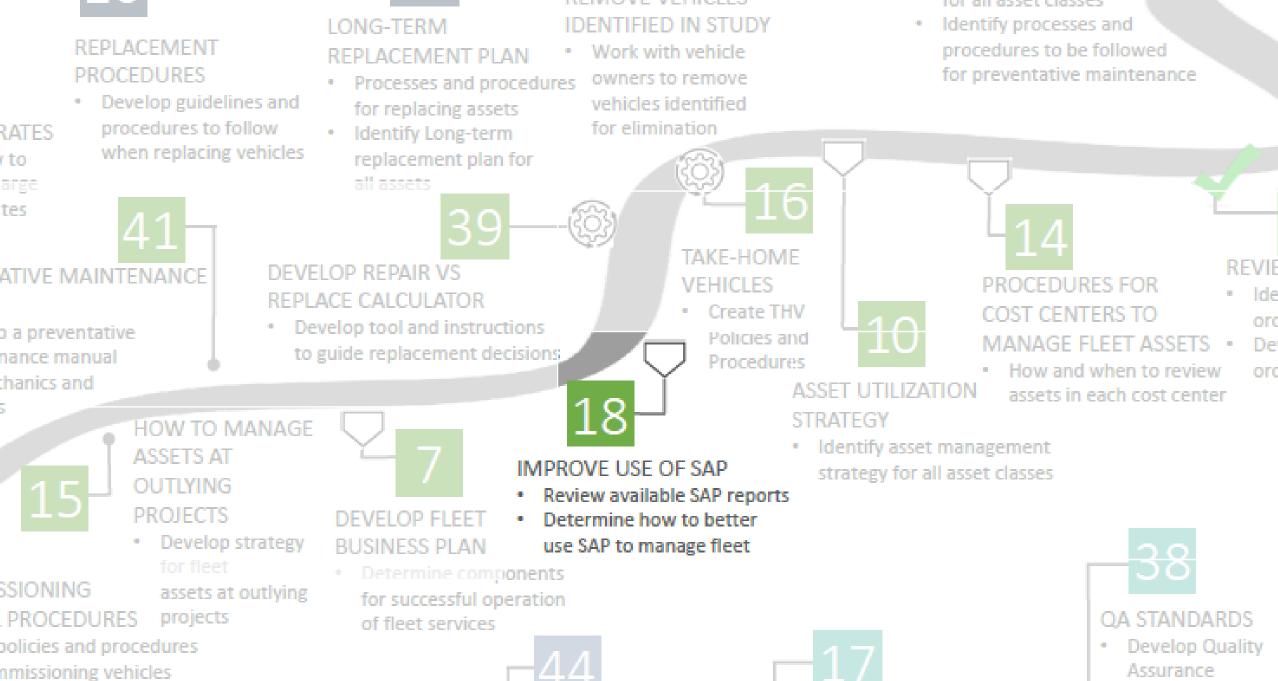


Write down your most important goal RIGHT NOW.



Set Goals





uction fees

Ide

ord

- De ord

Standards and

Down worthing or

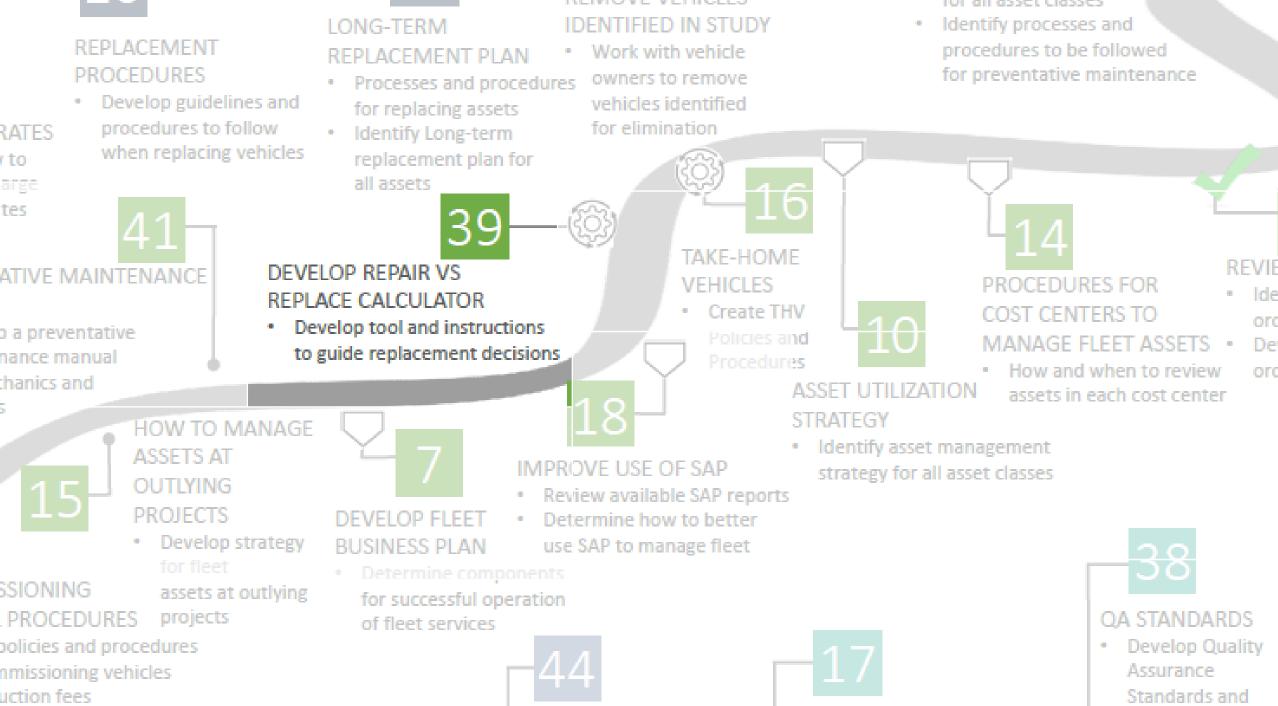
🔮 🔄 🗸 🛱 🛱 🕼 🧁 😒 😓 😓 👘 🖧 🗐 💭 🔽

SAP Easy Access - User Menu for Haley Saul

😰 🔄 😓 🏂 🎓 🗸 💌 🔺

▼ 🖻 Favorites		
Management Reports	-	
Purchase Requisitions		i.
Purchase Orders		
Department Receiving		
Department Receiving		
Time Keeping		
 Financial Reporting 		
Human Resources		
Capital Projects		
 ▶ Constrained a projects ▶ Constrained a projects 		
Revenues		
• 🗙 MK03 - Display vendor (Purchasing)		
• 📩 ME33K - Display Contract		
• 🛣 TRIP - Travel Manager		
	-	
 KSBT - Cost centers: Activity prices COSD - Dimensional Departments 		
• 🛧 SP02 - Display Spool Requests		
• 🗲 FK10N - Vendor Balance Display		
• The ME3L - Outline Agreements per Vendor		
· ★ /PAYMETRC/BMENU - XiBuy Menu	_	
▼ 🗁 User Menu for Haley Saul		
 • Ø SQ01 - SAP Query: Maintain queries • Ø SOVI - OuickViewer 		
• 🖓 KO88 - Actual Settlement: Order		
• 💬 KO8G - Act. Settlment: Int/Maint. Orders		
Budget Reports - O&M		
Project Financial Specialist		
Departe WBSE's with CAPT FERC		
TPU Project Reports		
VGENERAL2_A		
Department Time Keeper		
Employee ESS User		
• 🛇 CJ13 - Display WBS Element		
CAT2 - Time Sheet: Maintain Times		
• 💬 TRIP - Travel Manager		
• 🛇 TRIP_EWT - Travel Manager		
Human Resources		
HR Training Department User		
Very Work Group Supervisor		
Employee Reimbursement and Trip Creator		
• 💬 SP02 - Display Spool Requests		
• 🖓 Y_DV1_81000112 - 3533 for Billables - Includes Revenu		
CCS Reports		
Pinancial Reports		
Work Management Reports		
• Other Reports		
N Could May Departs		
SNC logon by 010 HSAUL for p:CN=HSAUL@TACOMA.LCL		

Explore / Tacoma Power / / Fleet Customer Dashl	Doard / Cost Center 🕺	, Device Layouts	🖰 Data Sources	Q 📑	04	2 🚯
、	/iew: Original		⊚ Watch -	φŢ.		🚓 Share
Cost Center Orde	er_Summary_Trend Total_Cost_Center_Trend Equipment_Cost_Trend Don's Visual					
TAC	Data Source(s): Fleet Data P Data Updated through: 10/3 Owner: Hannah Ball					
	Fleet Reporting Suite Cost Center Detail					
Choose Your Fleet ►	Choose Your Cost Center Choose Your Cost Center Choose Your Select Order Date Last 13 mg Filter ► Filter ► Cost Center ► Cost Center ► Status ► Range ►	nonths 🔻				
Equipment ir	B a Cost Center B C	FM08 - Fees & Misc				
	Equipment List Filter to an Or Filter to a Equipment List Sort Field List	•				
	Fleet Equipment by Cost Center 562300 - Power Commercial/Indust & Tech Svc Hover and click the plus sign next to Lifecycle to see spend details. Equipment Equipment_Description Lifecyle Equipment Equipment_Description Sort_Field License Vin Functional_Loc Replace Corrective Ma Preventative	108 - Fees & Misc				
Calact One	7118019 09 TOYOTA CAMRY HEV 68074D 4T1BB46KX9U FM-U-FS-C-PWR-ES -562300 2022 \$1,936 \$127	\$988				
Select <u>One</u> Equipment to See Details Below ►	7118340 10 FORD FUSION HEV 51798D 3FADPOL32AR. FM-U-FS-C-PWR-ES -562300 2022 \$1,105 \$662 \$431	\$1.003				



Down worthing or

う Ċ '⊃ টি 다 ़ ़ ↓ Edit 册 View: Original

💿 Watch 🔻 😪 Share

tart here: elect your [Division(s)	. Click Apply.	Select your Cost		will populate based on A codes in the cost center.	Narrow down your view by Equip	oment Typ	Choose the statuses you want to see.	A	nd finally, select any and all equ	pment to focus o
WR-GEN			(AII)	 (All) 		 (AII) 	•	(AII)	•	(AII)	
ED indication indication in the second secon	tes O+M costs exc	costs exceeded ceed resale valu	resale value in t	hat year. BLUE	inidcates O+M costs are be	nisc) and Maintenance (corrective low resale value in that year. GRE			ar. Idea	lly, we will get rid of the equip	ment BEFORE
				\$100,000							
7112383	INS	Power Cowlitz	00 INTL 4900 TRK ARL TLCT	\$50,000							
		Project		\$0							
				\$100,000							
112488	INS	Power Wynoochee Project	02 INTL 2674 TRK 10-12 DUMP BDY	\$50,000							
				\$0 \$100,000							
7117149	INS	Power Wynoochee Project	89 GROVE AT422 CRANE TRK	\$50,000							
7118031	INS	Power Plant Engineering/ Svcs Admin	08 DODGE SPRINTER 2500 VAN	\$60,000 \$40,000 \$20,000							
7112555	INS	Power Natural Resources	95 INTL 4700 TRK 5-7 DUMP BDY	\$0 \$15,000 \$10,000 \$5,000 \$0							
		Resources	BDY	\$0 \$15,000							

Replacement_explore Surplus_explore



Prioritize!

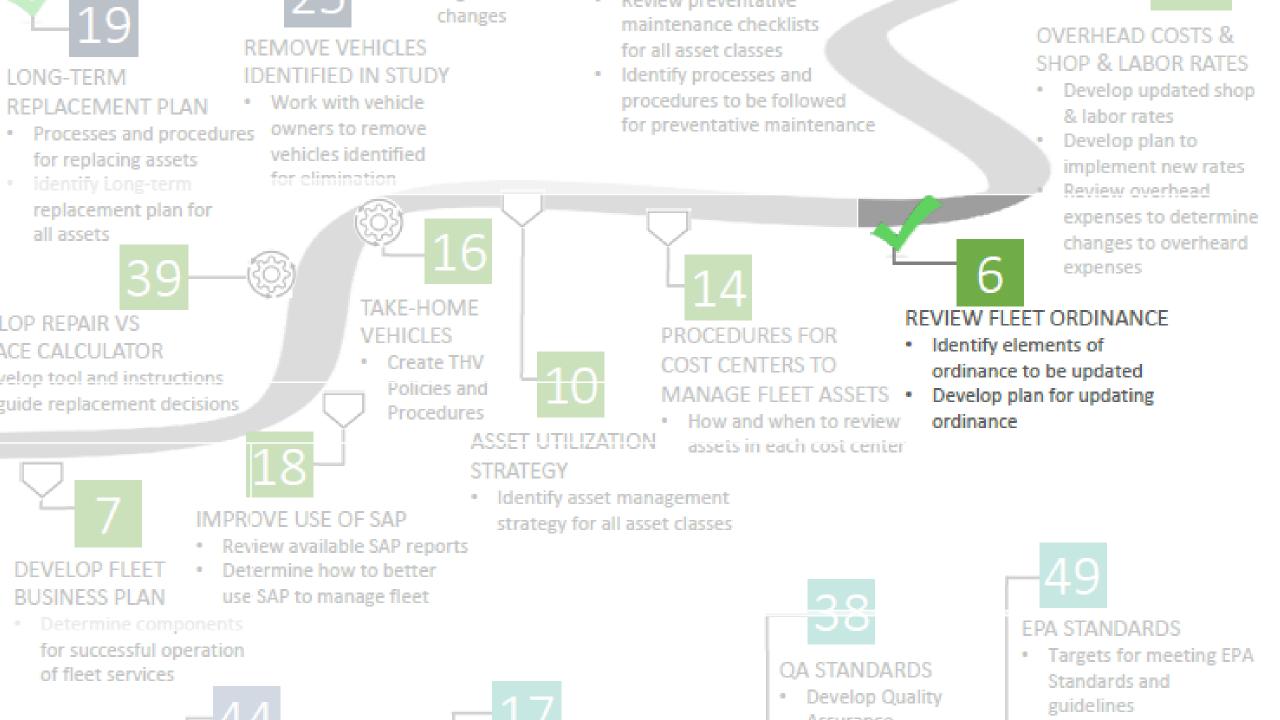






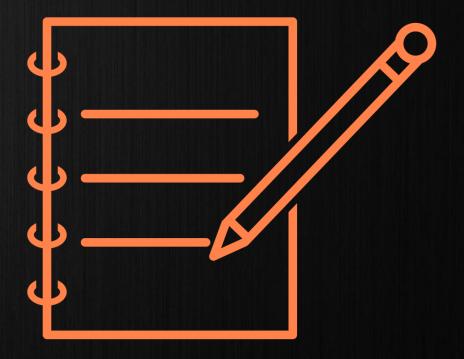
ANALYTICS + DATA WRANGLING + CELEBRATING SUCCESSES

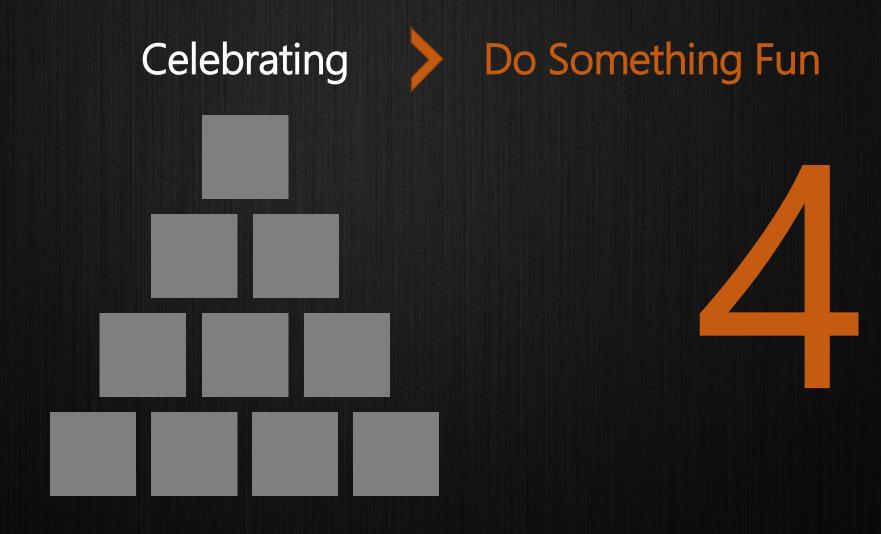
= REAL WORLD SUCCESS





Write down one thing you can celebrate with your team next week.





ANALYTICS + DATA WRANGLING + Building Relationships Defining Problems Setting Goals Celebrating

= REAL WORLD SUCCESS





Haley Saul hsaul@cityoftacoma.org